

Seminar: Health Worker Migration

25 October 2012

The discussion will be based on the following statement: "A code of ethical practice with signatories of all members of the World Health Organization is the key to tackling the challenge of health worker migration from less developed to developed countries".

You have been assigned to one of 3 groups (see table below).

Group 1 will represent Zimbabwe. Please read a short case study on Nurse migration from Zimbabwe which looks into the problems caused by nurses leaving the country in huge numbers. You will take the viewpoint of Zimbabwean representatives in the debate.

Group 2 will represent the Philippines. You are assigned to read a short case study on Nurse migration from the Philippines which looks at the overproduction and export of nurses from the country and the potential benefits (and costs) their migration brings. You will take the viewpoint of the Filipino representatives in the debate.

Group 3 will represent the USA. You are assigned to read a short case study on Recruiting foreign nurses to US health care facilities that looks into the needs and problems associated with it. You will take the viewpoint of US representative in the debate.

In addition to the case study you should refer to the WHO code on ethical recruitment.

Reading List

All groups:

63rd WORLD HEALTH ASSEMBLY. WHO Global Code of Practice on the International Recruitment of Health Personnel, WHA63.16, 21 May 2010

Group 1:

Chikanda A. Nurse migration from Zimbabwe: analysis of recent trends and impacts, *Nursing Inquiry* 2005; 12(3): 162–174

Group 2:

Lorenzo FME, Galvez-Tan J, Icamina K, Javier L (2007). "Nurse Migration from a Source of Country Perspective: Philippine Country Case Study." Health Services Research DOI: 10.1111/j.1475-6773.2007.00716.x

Group 3:

Brush BL, Sochalski J, Berger AM. Imported Care: Recruiting Foreign Nurses To U.S. Health Care Facilities, Health Affairs, 23, no.3 (2004):78-87

Surname	Firstname	Group
Parish	Alvin	1
Chong	Amelia	1
de Rosa	Eleanor Jane	1
Stewart	Eleanor Margaret	1
Wynberg	Elke	1
Boussabaine	Emaan	1
Grahame	Emma	1
Emanuwa	Emudiaga Jonathan Ewan	1
Yeats	James	1
Low	Jen Mae	1
Forshaw	Jennifer Anne	1
Prager	Latreille Gabrielle Mary	2
Feyereisen	Laura	2
Sadasivan	Luvarnia	2
Lewis	Marissa	2
Yasin	Maryiam	2
Keech	Maximillian Morgan Kinder	2
Karnani	Nisha	2
Johari	Nur	2
McGown	Patrick James	2
Patel	Purvi Nimishkumar	2
Ologunde	Rele Matthew Adedeji	3
Ramjan	Rubeena	3
Lee	Samuel	3
Zahid	Shereen Sanaa	3
Rae	Sophie	3
Brocchi	Stephanie	3
Kim	Sung-Hee	3
Arnold	Thomas	3
Lee	Yin Yin	3
Rae	Sophie	3